



# DONOR IMPACT REPORT

Fiscal Year 2022: October 1, 2021 - September 30, 2022



**Learn.**



**Work.**



**Connect.**

THANK YOU FOR HELPING US  
EMPOWER INDIVIDUALS WITH  
INTELLECTUAL AND DEVELOPMENTAL  
DIFFERENCES



# A Message From Our CEO

Thank you so much for your ongoing support of Pine Castle and our mission. Our last fiscal year was another extraordinary year of maintaining stability through the ongoing COVID pandemic while also setting up the agency for growth. Our Pathways to Possibilities campaign was in full swing to renovate the campus, retire the organization's mortgage debt and develop new programming for our participants.

One of those priorities was completed in August of 2022 with the launch of the Pine Castle Academy for the fall semester. After 18 months of working to develop a whole new way of educating our participants, the new Pine Castle Pathways Curriculum was launched. This curriculum is divided into the Pathway to Life Enrichment, for those who don't want to work and the Pathway to Community Employment for job training skills. Each Pathway has five modules and seven lessons to build life skills and work skills to help our participants become as independent as possible. We look forward to sharing the results of the end-of-semester testing and evaluations with you in the future, because now we can truly measure progress and help our individuals maximize their independence.

Financially, thanks to ongoing grants, fundraising and production income, Pine Castle ended the year with a small surplus, and did not have to dip into any long-term reserve funds to survive pandemic-related impacts. If you contributed financially to Pine Castle, you are part of that success and we thank you!

Enjoy our annual report and come see us soon on the campus. We offer tours nearly every Tuesday, and look forward to seeing you soon!

Gratefully,

A handwritten signature in black ink, appearing to read 'Lori Ann Whittington'.

Lori Ann Whittington  
Chief Executive Officer

# Pine Castle's Programs & Services By The Numbers

## Participant Engagement



154 Life Enrichment Program



76 Community Employment Program



38 Residential Program



33 Psychosocial Rehabilitation Program



13 Mental Health Therapy

## Production by participants



4,037 Luminaria kits



30,420 drug-testing devices



324,396 wood survey stakes



12 customer partners



Learn how **you**  
can get involved at:  
[www.pinecastle.org](http://www.pinecastle.org)





# Campus Renovations and Academy Launch

Pine Castle has completed extensive renovation of the campus over the last three years. More than 25 classrooms and spaces received enhancements, offering new, brighter and more welcoming spaces for our participants to learn, work, and connect.



As part of the launch of the Pine Castle Academy in August of 2022, new curriculum was developed, sponsored by two generous family foundations. The Academy includes two pathways, providing a college-like experience that allows each of our incredible individuals a choice to decide how they want to spend their day.



The Pathway to Life Enrichment is for non-working or retired participants like our Seniors Group, and offers full community integration with volunteer opportunities, frequent field trips, and a curriculum based on enhancing life skills.



The Pathway to Community Employment provides pre-vocational training curriculum focused on job preparation skills, along with on-the-job training work where participants earn a paycheck. Individuals can choose from campus crews like culinary, custodial, maintenance and landscaping, or manufacturing assembly work and also get to experience community job-exploration field trips.



After completion of the Employment Pathway, participants will work with a Job Coach to help them secure employment in the community and continue to increase their independence.

# THANK YOU to all our volunteers!

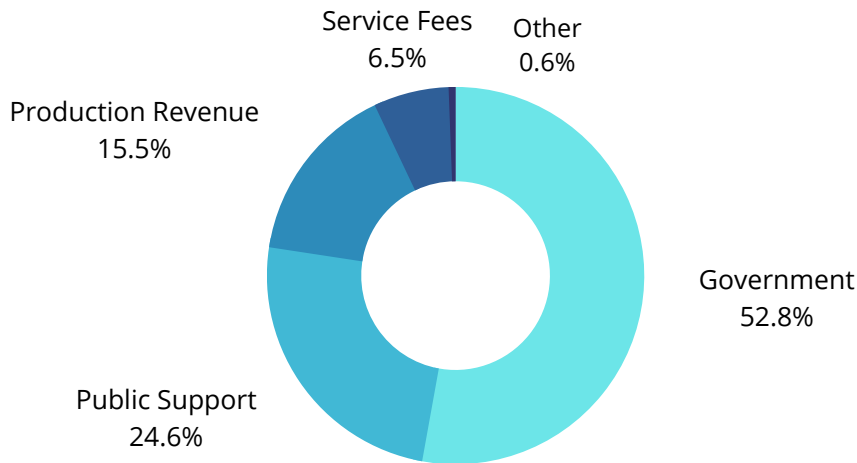


- **27** VOLUNTEER GROUPS
- **42** INDIVIDUAL VOLUNTEERS
- **62** INTERNS
- **\$55,147** In - Kind Support





# Financials

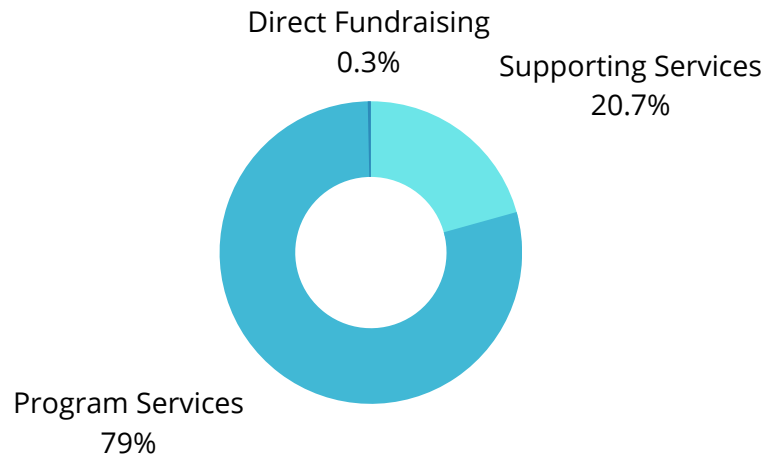


## Sources of Revenue

Government  
Public Support  
Production Revenue  
Service Fees  
Other  
**Total Revenue**

## Allocation of Resources

Direct Fundraising  
Support Services  
Program Services  
**Total Expenses**



*We couldn't have done this without you!*



*Your support matters!*  
*Thank you for investing in our participants.*